



Director of ESL (Full-Time)

For the Nations Refugee Outreach, Garland, TX

PRIMARY FUNCTIONS

- Teach adult English as a Second Language (ESL) classes to refugee students from a variety of backgrounds (approx. 20 hours of classroom instruction per week)
- Manage ESL Department, attending monthly Department Head meetings
- Support *For the Nations'* (FTN) ESL Department by: planning ESL lessons; grading student work; brainstorming and implementing assessment materials and practices for incoming and current students; helping develop curriculum and teaching materials.
- Serve in a missional capacity by developing personal relationships with students and visiting them and their families (especially when in need)
- Help further the mission of *For the Nations* (with a focus on adult education): *To serve refugee families by providing education and acculturation services that meet both short- and long-term needs, and to share with them the gospel of Jesus Christ*

OTHER POSSIBLE FUNCTIONS

- Help with after-school tutoring programs for children
- Teach reading and other educational classes for children during the summer
- Provide transportation services to refugee families
- Assist families personally and in connection with our Family Services Department
- Support other FTN programs as needed

REQUIRED QUALIFICATIONS

- Committed Christian
- Willing to raise individual support for annual salary*
- Passion for helping people
- Bachelor's degree
- Management and teaching experience
- Excellent intercultural and interpersonal communication skills
- Strong written and verbal skills
- Flexible, self-motivated
- Good at working in teams & independently, and at delegating tasks to volunteers

OTHER PREFERRED QUALIFICATIONS

- A background in TESL/TESOL
- Strong administrative, computer, and organizational skills
- Experience in working with nonprofits and/or ministries
- Experience working with diverse and/or international communities

HOW TO APPLY

- Send resume to Lauren Smith, Human Resources: laurenk@ftnro.org
- Apply at www.ftnro.org/careers
- **We are currently **unable** to sponsor work visas*